



Announcement of Huaipling Police Station

Subject : The Anti-Bribery Policy and No Gift Policy
of Huaipling Police Station, Fiscal Year of B.E.2025

According to the Organic Act on Counter Corruption B.E.2018, which may be calculated as money from anyone in addition to assets or benefits that are legitimate by laws, rules or regulations issued by virtue of the provisions of the law. except receiving property or any other benefits by ethics in accordance with the criteria and numbers prescribed by the National Anti Corruption Commission by virtue of the provisions of law, the code of ethics of police officers, B.E.2021, item 2(2) being honest perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties Be ready to be audited and liable. have a good conscience social consideration, and item 2(4) think of the public interest more than the personal benefit, have public mind, cooperate, and sacrifice for the benefit of the public. and create benefits and happiness for society. All regulations mentioned combined with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. Goal 1, item 1.1, for all government agencies to announce that all government officials do not accept gifts and tokens of all kinds from performing their duties (No Gift Policy).

In order to prevent conflicts of interest between one's own interests and the public interest, accepting bribes, gifts, or any other benefits that affect the performance of duties, therefore, the Anti-Bribery Policy and No Gift Policy have been established as follows:

1. Objectives

1.1 To prevent or reduce the opportunity to accept bribes, conflicts of interest in various forms for police officers under the Huaipling Police Station

1.2 To encourage police officers under the Huaipling Police Station refuse all kinds of gifts and gratuities from performing duties.

1.3 To create Organization of Integrity occurred in Huaipling Police Station strongly and sustainably.

2. Scope of Application

The announcement of Huaipling Police Station on Anti-Bribery Policy and No Gift Policy, is applied to police officers under the Huaipling Police Station.

3. Definitions

“Bribe” means property, or any other benefit given to a person to persuade that person to act or not to act in any position. Whether it is right or wrong with duty.

“Gifts, gratuities or any other benefits that affect the performance of duties” means money, assets, services or any other benefits that have value and include tips. whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions, or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor Presents either in the past or while receiving them or in the future.

4. Measures to manage policy violations

1. Violation does not comply with this policy. May be subject to disciplinary action or criminal proceedings or other related laws. This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed. but did not manage it correctly which has disciplinary punishment up to the point of dismissal from government service.

2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse. In not being able to comply.

3. Supervisors, according to the Police Department Order No. 1212/2537, dated 1 October 1994, have the power and duty to supervise and supervise subordinates under their supervision to strictly adhere to and comply with this policy.

5. Regulations

5.1 Do not ask for, do not give, nor accept bribes, gifts, or any other benefits from performing duties.

5.2 Do not consent nor connivance for family members to give or receive bribes, gifts, or any other benefits to those involved in the performance of duties.

5.3 The duties performance must be based on law enforcement with fairness, considering the interests and image of the police. Do not take any action that is a conflict of personal interests. and public benefits such as accepting gifts or any other benefits that affect the performance of duties bringing government resources. The medium is used for personal benefit. Disclosure of inside information the encroachment of official time for special work, etc.

5.4 Prevent the giving or receiving of assets or any other benefits on an ethical basis in accordance with the rules. and the number prescribed by the National Anti-Corruption Office By using a means of expression by signing on greeting cards, greeting books, condolence cards. or using social media instead of giving things.

5.5 Do not submit, or do not tolerate, the behavior of accepting bribes, gifts, tokens or any other benefits from duty. If any violating action is found, the Superintendent/Head of Station will be informed as soon as possible.

5.6 Supervisors behave as good examples, control, supervise their subordinates. to perform duties according to this announcement.

6. Monitoring

6.1 The supervisors have the power and duty to supervise, follow up and inspect the police officers under his affiliation. to conduct themselves in accordance with this announcement if an action that violates this announcement is found Report to the director chief as soon as possible.

6.2 In case of receiving complaints/clues Subordinate personnel committed such offenses at the police station, fact checks will be conducted according to the process of investigation of fraud in the performance of duties. and report the progress to the complainant.

7. Appeal Channels

8.1 Police officers found the violation of this announcement can appeal directly through Police Colonel Piyawat Kwansri, Superintendent of Huaipling Police Station

8.2 People found the violation of this announcement can appeal directly through Police Colonel Piyawat Kwansri, Superintendent of Huaipling Police Station or these following channels;

1. In person at Huaipling Police Station 207 Moo 6, Tha Muang
Subdistrict, Thepha District, Songkhla Province 90260, Thailand
2. By phone 07 489 4360
3. By website: <https://huaipling.songkhla.police.go.th/>
4. By Email : Huaypling2565@gmail.com

8. Measures to protect complainants/informers and maintain confidentiality

1. Consideration of complaints Establish the level of secrecy and protect those involved in accordance with the regulations on maintaining government secrets 2001 and submitting matters to the agency for consideration. Information giver and complainant You may get into trouble, such as a complaint against a government official that is initially considered a government secret if it is a card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out personal witnesses Definitely only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the petitioner is not concealed, the relevant agencies must be informed and provide protection to the petitioner as follows: “Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Don't let yourself suffer danger or suffering. Unfairness that may result from complaints being a witness or providing

that information” in the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the factchecking process. And it may be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the petition, requesting that it be concealed or do not wish to disclose the name of the complainant The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint

1. When there is a complaint The complainant and witnesses will not be subject to any action. that affects one's work or livelihood, if any action is necessary, such as separating the workplace to prevent the complainant, witnesses, and the accused from meetingetc. Must receive consent from the petitioner and witnesses.

2. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods of protection or solve problems Should be considered by responsible persons or agencies as appropriate

3. Provide protection to the complainant from being harassed.

Announced on March 5 th, B.E.2025

Police colonel



(Piyawat Kwansri)

Superintendent of Huaipringl Police Station